

Appointments & Disciplinary Committee

Meeting of Appointment & Disciplinary Committee held on Monday, 6 November 2023 at 10.00 am in Room 1.01 and 1.02 - Bernard Weatherill House, Mint Walk, Croydon CR0 1EA

MINUTES

Present: Mayor Jason Perry (Chair);
Councillor Lynne Hale (Vice-Chair);
Councillor Jason Cummings, Stuart King, Enid Mollyneaux and
Callton Young

Also Present: Councillor Scott Roche (Cabinet Member for Streets & Environment)
Councillor Christopher Herman (Shadow Cabinet for Streets &
Environment)
Dean Shoesmith (Chief People Officer)
Nick Hibberd (Corporate Director for Sustainable Communities,
Regeneration & Economic Recovery)

PART A

81/22 **Apologies for Absence**

There were no apologies.

82/22 **Disclosure of Interests**

Members confirmed that their entries on the Council's register of interests were up to date and that they had no further disclosures to make.

83/22 **Review of Temporary Deputy Chief Officer Cover Arrangement – Extension of Assignment**

The Appointment and Disciplinary Committee considered the Review of Temporary Deputy Chief Officer Cover Arrangement: Extension of Assignment.

The Chief People Officer, Dean Shoesmith, shared with the Committee of the final request to extend the interim appointment. The extension would allow to undertake the recruitment exercise and allow the notice given should the successful candidate require a three-month notice period. The advertisement would be going live imminently.

The Committee **RESOLVED:** to

1.1 To agree to extend the current temporary cover arrangement for the Interim Chief Digital Officer and Director of Resident Access for 6

months from 27 November 2023 until 27 May 2024. A workforce review has taken place and a consultation will be launched in the very near future. This will allow permanent recruitment to this role to take place.

1.2 Note that if the extension is agreed, the Committee's decision will be subject to the usual notification requirements in paragraph 3.3 of Part 4J (Staff Employment Procedure Rules) in the Constitution.

84/22

Appointment to the post of Director of Streets & Environment

The Appointment and Disciplinary Committee considered the Appointment to the post of Director of Streets & Environment, which followed the last meeting held on 16 October 2023 where Members had agreed to interview a number of candidates for the role of Director of Streets & Environment and agreed to hold the final panel of interviews on 20 October 2023.

Full details to the Director of Streets & Environment role were available online and within the agenda pack for the Appointment and Disciplinary Committee meeting held on 16 October 2023.

The interviews were held in private.

85/22

Exclusion of Press and Public

The following motion was proposed by Councillor Jason Perry, seconded by Councillor Stuart King and agreed by the Committee to exclude the press and public for the remainder of the meeting.

“That, under Section 100A(4) of the Local Government Act 1972, the press and public be excluded from the meeting for the following items of business on the grounds that it involves the likely disclosure of exempt information falling within paragraphs 1, 2 and 5 as indicated in Part 1 of Schedule 12A of the Local Government Act 1972, as amended”.

86/22

Appointment to the post of Director of Streets & Environment

Please note that a full confidential minute has also been produced for this item, although the resolutions agreed by the Committee are set out in the public minute above.

The meeting ended at 10.04 am